

Investigating Employee Accidents

Date: Wednesday, August 25, 2010

Location: Roanoke Higher Education Center, Roanoke, VA

Time: 8:30am - 3:00pm

Speakers: Dudley Woody, Esq. and Stephen A. Burt, BS, MFA

Target Audience: HR Directors, Safety Officers, Occupational Health Managers, Department Managers and Frontline Supervisors

Objectives (i.e., what will attendee be able to do after completing session.)

1. Share a six-step process for an effective employee accident investigation program that will help to identify root causes, prescribe appropriate corrective measures, and implement performance metrics to insure a safer workplace
2. Understand the legal issues involved when investigating an employee incident. Know how to avoid potential legal traps during the accident investigations and how to keep damaging, unrelated information out of accident reports
3. Teach participants the basic elements of an accident investigation so they understand investigation strategy, evidence gathering, critical decision points and documentation; and,
4. Show supervisors and managers how to more thoroughly investigate employee accidents by using root cause analysis to eliminate work-related factors and thereby potentially reducing future injuries and claims.

Topic overview –

Places of employment are potentially dangerous work environments, and while proper training, engineering controls and administrative precautions can help to effectively manage risk, employee accidents can and do happen. Accidents are inevitable in today's "pressurized" workplace - even with the best loss control program employees still get in a hurry or get distracted. Employee accidents, while unfortunate, present an opportunity to improve the performance of a facility's safety program. Properly conducted accident investigations provide solutions to many workplace hazards.

Cost: \$99 per person or \$79 per person for 3 or more from the same company

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